



**DEPARTMENT OF THE ARMY**  
UNITED STATES ARMY NORTH ATLANTIC TREATY ORGANIZATION  
UNIT 21420  
APO AE 09705

ACOP

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USANATO Policy Letter 25, National Deployment Training and Reintegration

1. Reference AR 600-8-101, Personnel Processing (In-, Out-, Soldier Readiness, Mobilization, and Deployment Processing), 18 July 2003.
2. The Global War on Terrorism (GWOT) has created many new challenges for the U.S. Army and NATO. Traditional branch roles on the battlefield are no longer the norm for our forces. The threat facing us today requires that we ensure officers and Soldiers assigned to NATO meet all criteria before deployment to help ensure their survival while deployed. We must also ensure that they and their families are taken care of when they return.
3. This letter defines the U.S. national policy for the USANATO Soldier Readiness Program (SRP), deployment training requirements, and other requirements to meet the deployment requirements of NATO combatant commands for their areas of responsibility (AORs). It specifically addresses the parameters concerning who from USANATO should attend individual deployment training (IDT), under which circumstances they will attend, and why they will participate. This letter also addresses the reintegration policy for USANATO personnel.
4. To maintain individual preparedness for deployment, every Soldier is required to undergo an annual SRP check as prescribed by AR 600-8-101. The SRP has two levels of readiness: level 1 and level 2. Level 1 is the state of readiness that should be maintained at all times. Level 2 readiness applies to individual Soldiers deploying in support of a contingency. These Soldiers must meet specific theater requirements established by combatant commanders for deployment of personnel into their AORs. Every officer and Soldier assigned to USANATO must meet these requirements before deployment to or entry in the AOR.
5. To facilitate NATO combatant commander deployment (level 2) requirements, the USANATO Brigade has established an IDT program. IDT is a 5-day (65-hour) program at Chièvres Air Base, Belgium, that covers required military training for Army personnel deploying to, or on temporary duty assignment in, a specific NATO combatant commander AOR. This program provides tough, hands-on training to enhance the necessary military skills for deployment in support of contingency operations. The program of instruction for IDT includes mounted and dismounted operations; improvised explosive device (IED) and mine awareness; weapons qualification and advanced marksmanship; nuclear, biological, and chemical training (NBC); basic military communication; country briefings; rules of engagement; and first aid. The training culminates in 2 days of situational training exercise and lanes, and convoy operations training.

*This letter is available at <http://www.usanato.army.mil>.*



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6. The USANATO Brigade policy for IDT is as follows:

a. As a minimum, USANATO IDT will be completed within 12 months before deployment or temporary duty assignment to a combatant commander AOR. Completion of IDT within 90 days before deployment or temporary duty assignment is the ideal. Soldiers who return from deployment will be considered as having completed IDT for up to 12 months after they return.

b. Battalion commanders will schedule U.S. Army personnel for attendance at IDT and will use all means necessary to meet this training requirement. This includes scheduling some personnel on arrival (before they assume international duties) and maintaining appropriate scheduling for those assigned to national positions in USANATO. In addition to the standard level 1 and level 2 training requirements, IDT training is the minimum requirement to maintain deployability and must be completed before entering any combatant commander AOR. Battalion commanders will be held accountable for managing and sustaining deploying personnel IDT cycles according to subparagraph a above through periodic reporting to the Brigade G-3. This report will be subject to inspection by the CG, USANATO, and will be sent periodically to the DCG, USANATO.

c. The USANATO Brigade Commander is the waiver-approval authority for IDT training. Waivers will be evaluated on a case-by-case basis and granted based on comparable experience and training, mission requirements, or previous assignment. In accordance with the IDT periodic accountability reporting requirement (b above), waivers granted to personnel will be included for statistical purposes.

7. Personnel assigned to NATO Allied Command Transformation (ACT) in Norfolk can meet the intent of this policy by attending training at the CONUS replacement centers at Fort Benning and Fort Bliss before deployments. Personnel assigned to NATO ACT positions in Europe will attend the USANATO IDT at Chièvres Air Base.

8. An inherent part of every deployment is redeployment and reintegration. The Army NATO footprint in Europe is unique in that most assigned personnel deploy as individual augmentees. Reintegration is a command responsibility and will occur on redeployment of our Soldiers.

a. USANATO has developed a reintegration program using the USAREUR program as a template. The intent is to continue to build a program tailored to meet the needs of our redeploying personnel who are located in our dispersed footprint.

b. I want to ensure that all Soldiers who have been deployed for 90 days or more return to their home station with the assurance that they will be properly reintegrated with their community and their family, and will be able to take appropriate leave. Soldiers who are deployed for less than 90 days but have specific issues or concerns (for example, financial matters, a need to visit a chaplain) will be given the opportunity to address these issues.

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9. To implement this policy, I expect each senior U.S. military representative to ensure U.S. Army personnel deploying to or on temporary duty in support of contingency operations are aware of this policy, are directed to comply with it, and are released from their international duties to complete the required national training and reintegration.

10. The POCs are the Deputy Chief of Staff, G-3, DSN 423-8266 (for deployment issues and IDT), and the Deputy Chief of Staff, G-1, DSN 423-3782 (for redeployment and reintegration).



DAVID D. McKIERNAN  
General, USA  
Commanding

2 Encls

1. USANATO Deployment SOP
2. Reintegration SOP

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